HOT DIP GALVANIZED COIL

STRUCTURAL STEEL





TOKYO STEEL

MANUFACTURING CO., LTD. started out as a small steel maker in Tokyo almost 80 years ago. It has since grown into Japan's leading electric-arc-furnace steelmaker with an annual production of several million tons.

Tokyo Steel prides itself as a recycler of steel scrap - its primary raw material - letting it protect the environment and thus contribute to society. Recycling of steel products with the electric arc furnace process is truly the most effective in terms of achieving a recyclingbased society and low-carbon society at the same time. To contribute to Japan's target of reducing greenhouse gas (GHG) emissions by 80% by 2050 while making advanced use of steel scrap that, in aggregate, amounts to several decades' worth of domestic steel demand, Tokyo Steel will work, with strong determination, to provide even more diverse customers with a wide range of products.





Hot Dip Galvanized Coil Structural Steel



According to ISO 14025 ISO21930:2017

| EPD PROGRAM AND PROGRAM OPERATOR NAME, ADDRESS, LOGO, AND WEBSITE | UL Solutions <u>www.ul.com</u> 333 Pfingsten Rd, Northbrook IL, 60062 <u>www.spot.ul.com</u> | | | | |
|--|---|--|--|--|--|
| GENERAL PROGRAM INSTRUCTIONS AND VERSION | Program Operator Rules v 2.7 2022 | | | | |
| MANUFACTURER NAME AND ADDRESS | Tokyo Steel Manufacturing Co. Ltd. Kasumigaseki Tokyu Bldg. 15F 3-7-1 Kasumigaseki, Chiyoda-ku, Tokyo 100-0013 Japan | | | | |
| DECLARATION NUMBER | 4789397215.101.1 | | | | |
| DECLARED PRODUCT & FUNCTIONAL UNIT OR DECLARED UNIT | Hot Dip Galvanized Coil Structural Steel, 1 metric ton | | | | |
| REFERENCE PCR AND VERSION NUMBER | Product Category Rules for Building-Related Products and Services, Part A: Life Cycle Assessment Calculation Rules and Report Requirements, UL Environment, Standard 10010, Version 4.0 Part B: Designated Steel Construction Product EPD Requirements Second Edition, Dated August 26, 2020) | | | | |
| DESCRIPTION OF PRODUCT APPLICATION/USE | Structural steel "Hot Dip Galvanized Coil" is mostly used in buildings and civil works, mainly in structural steel constructions. In addition to the construction sector there are numerous applications in very diverse sectors. | | | | |
| PRODUCT RSL DESCRIPTION (IF APPL.) | The Reference service life is not specified | | | | |
| MARKETS OF APPLICABILITY | Japan | | | | |
| DATE OF ISSUE | January 1, 2024 | | | | |
| PERIOD OF VALIDITY | 5 Years | | | | |
| EPD TYPE | Manufacturer Specific | | | | |
| EPD SCOPE | Cradle to gate | | | | |
| YEAR(S) OF REPORTED PRIMARY DATA | April 2021 and March 2022 | | | | |
| LCA SOFTWARE & VERSION NUMBER | Microsoft Excel calculation tool with IDEA database | | | | |
| LCI DATABASE(S) & VERSION NUMBER | IDEAv3.1 database (2021) | | | | |
| LCIA METHODOLOGY & VERSION NUMBER | LIME2 | | | | |

The PCR review was conducted by

UL Solutions - PCR Review Panel - epd@ul.com

This declaration was independently verified in accordance with ISO 14025: 2006. □ INTERNAL ☑ EXTERNAL

Cooper McCollum Cooper McCollum, UL Solutions James Mellentine, Thrive ESCOMMer A. Mullett,

This life cycle assessment was independently verified in accordance with ISO 14044 and the reference PCR by:

LIMITATIONS

Exclusions: EPDs do not indicate that any environmental or social performance benchmarks are met, and there may be impacts that they do not encompass. LCAs do not typically address the site-specific environmental impacts of raw material extraction, nor are they meant to assess human health toxicity. EPDs can complement but cannot replace tools and certifications that are designed to address these impacts and/or set performance thresholds - e.g. Type 1 certifications, health assessments and declarations, environmental impact assessments, etc.

Accuracy of Results: EPDs regularly rely on estimations of impacts; the level of accuracy in estimation of effect differs for any particular product line and reported impact.

Comparability: comparison of the environmental performance of construction works and construction products using EPD information shall be based on the product's use and impacts at the construction works level. In general, EPDs may not be used for comparability purposes when not considered in a construction works context.



Hot Dip Galvanized Coil Structural Steel

Product information

Product description

The product declared is structural steel "Hot Dip Galvanized Coil". The production process used is the Electric Arc Furnace. This route, used by TOKYO STEEL for the production of structural steel, is based on the direct melting of scrap with an Electric Arc Furnace, which is subsequently processed in rolling mills in order to obtain the finished products. The steel section is hot rolled into structural steel in coils, through pickling and galvanizing processes. No metallic or organic coating.

According to ISO 14025

The product is provided for Japan market and complies with JIS G 3302 (Regional designation code: JIS).

Application

Structural steel "Hot Dip Galvanized Coil" is mostly used in buildings and civil works, mainly in structural steel constructions. In addition to the construction sector there are numerous applications in very diverse sectors.

No specifi product is needed to serve intended function in the construction work. Anticipated replacement cycle of product in the construction work will be about 20 years.

Technical data

| Name | Value | Unit |
|---|---------------------|----------------------------------|
| Density | 7,874 | kg/m ³ |
| Modulus of elasticity | 2.1×10 ⁵ | N/mm ² |
| Coefficient of thermal expansion | 11.7 | 10 ⁻⁶ K ⁻¹ |
| Thermal conductivity | 48 | W/(mK) |
| Melting point | 1,526 | °C |
| Electrical conductivity at 20C | 1.0×10 ⁷ | Ω ⁻¹ m ⁻¹ |
| Minimum yield strength | 245 | N/mm ² |
| Minimum tensile strength | 350 | N/mm ² |
| Minimum elongation | 17 | % |
| Tensile strength | 380 | N/mm ² |
| Compressive strength | 330 | N/mm ² |
| Grade of material according to the delivery standards | SGCC | - |





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

Delivery status

The delivery conditions and dimension may vary according to the intended application.

Base materials / Ancillary materials

Structural steel "Hot Dip Galvanized Coil" is a low-alloy steel product. The typical content of carbon is lower than 0.25%. The share of other elements besides iron is typically below 1%. Steel scrap is a secondary raw material, defined in different qualities, depending on the composition (Fe content) and certain characteristics (plate, section steel, galvanized sheets, etc.).

The principal material is Steel and alloying elements are added on the form of ferroalloys and metals.

Any hazardous substances defined in Basel Convention and/or regulated by Japanese laws are not included in raw materials.

Manufacture

The steel scrap is melted in an electric arc furnace to obtain liquid steel, which is then refined in a ladle furnace with addition of ferroalloys and metals to obtain the required steel characteristics. The steel is then casted at a continuous caster to obtain semi-finished products. The semis are then rolled to the desired size at Tahara Plant. Then Hot Rolled Coil is shipped to Okayama Plant

TOKYO STEEL MFG produces the structural steel "Hot Dip Galvanized Coil", through pickling and galvanizing processes.

| Factory | Address | | | |
|----------------------------------|--|--|--|--|
| TOKYO STEEL MFG Tahara Plant | 2-1-3, Shirahama,Tahara-shi, Aichi 441-3436, Japan | | | |
| TOKYO STEEL MFG Okayama Plant | 4-1-1, Minamise, Kurashiki-shi, Okayamai 712-8055, Japan | | | |





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

Manufacturing process flow

Steelmaking Process



Rolling Process



Hot Rolled Coil/Checkered Coil







Hot Dip Galvanized Coil Structural Steel

According to ISO 14025



Quality Management System

TOKYO STEEL MFG Tahara Plant and Okayama Plant are certified according to ISO9001 Quality Management System.

More information can be found at

https://www.tokyosteel.co.jp/company/about/

Environment and Health during manufacturing

TOKYO STEEL MFG Tahara Plant and Okayama Plant are certified according to ISO14001 Environment Management System.

More information can be found at

https://www.tokyosteel.co.jp/company/about/

Product processing/Installation

Processing and proper use of steel products depends on the application and should be made in accordance with generally accepted practices, standards and manufacturers recommendations. National technical regulations apply to the design and construction of steel structures. They deal with requirements for performance, sustainability, durability and fire resistance of steel and steel structures.

When handling and using the products, no additional means to protect health are required beyond the usual occupational safety measures.

No environmental impacts occur when working with or using these products under normal conditions of use. No special measures are necessary for the protection of the environment.

Residual materials are separated for in-house recycling. The steel scrap can be recycled almost completely.





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

Packaging

Structural steel "Hot Dip Galvanized Coil" is delivered with packaging paper materials to prevent rust.

Condition of use

During use no changes in material composition shall occur. Maintenance requirement will depend on specific design and application.

Environment and health during use

Steel products, under normal conditions of use, do not cause adverse health effects.

If the steel products are used according to their intended use, under normal conditions, there will be no significant environmental impact to water, air/atmosphere and soil.

Reference service life

The Reference service life is not specified. This LCA study covers only Module A1 to A3 and there are many different applications.

Extraordinary effect

Fire: Structural steels are classified as incombustible materials according to Notification No. 1400 by Ministry of Construction Japan

Water: Not relevant

Mechanical destruction: Not relevant

Re-use phase

Hot Dip Galvanized Coil can be reused after its recovery, in particular when steel constructions are properly designed to facilitate disassembly and re-use at the end of their useful lives.

Steel is 100% recyclable and scrap can be converted to the same (or higher or lower) quality of steel depending upon the metallurgy and processing of the recycling route.

Disposal





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

Due to its high value as a resource, steel scrap is not disposed of, but instead in a well-established cycle fed to reuse or recycling. Disposal is not included in the study.

The disposal pathway in Japan: Recycling (99%), Landfill (1%), Incineration (0%)

Waste code according to Basel convention is

A1010: Metal wastes

And Waste classification according to Japanese national law "Waste Management Law" is

Industrial Waste: 1210 Steel scrap

Industrial Waste shall be collected by a licensed collector.

Further information

Additional information can be obtained from http://www.tokyosteel.co.jp/





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

LCA Rules

Declared unit

| Name | Value | Unit |
|--------------------------|-----------|-------------------|
| Declared unit | 1 | metric ton |
| Density | 7,874 | kg/m ³ |
| Conversion factor to 1kg | 0.001 | - |
| Thickness | 0.3 – 3.2 | mm |

System boundary

| PRODU | CT STA | GE | CONSTF N PROC STAGE | RUCTIO ESS | USE STAGE | | | | END OF LIFE STAGE | | | | BENEFITS AND LOADS BEYOND THE SYSTEM BOUNDARYS | | | |
|---------------------|-----------|---------------|-------------------------------------|---------------|-----------|-------------|--------|-------------|-------------------|------------------------|-----------------------|----------------------------|--|------------------|----------|--|
| Raw material supply | Transport | Manufacturing | Transport from the gate to the site | Assembly | Use | Maintenance | Repair | Replacement | Refurbishment | Operational energy use | Operational water use | De-construction demolition | Transport | Waste processing | Disposal | Reuse-Recovery- Recycling-potential |
| A1 | A2 | A3 | A4 | A5 | B1 | B2 | В3 | B4 | B5 | B6 | B7 | C1 | C2 | C3 | C4 | D |
| Х | х | х | MND | MND | MND | MND | MND | MND | MND | MND | MND | MND | MND | MND | MND | MND |

This is an EPD based on a cradle-to-gate life cycle assessment. The selected system boundaries of this study encompass the following steps and this LCA study is not comparative assertion.

A1: Production of raw materials and energy

A2: Transport of resources to the production site

A3: Production of the product

No known flows are deliberately excluded from this EPD except for packaging which was demonstrated to be below the cut-off threshold.

Capital goods and infrastructure flows are excluded from the product system boundary.

Estimates and Assumptions





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

Regarding the transportation of materials, steel scraps is collected within 75km of the plant. The distance of transportation was set as 75km. Assumed Coal coke would be transported from Melbourne port to Tokyo port because of the largest exporting country Australia.

IDEA database provides the data from every electricity power company. Tokyo Steel is using the data from specific electric power company which they are using. <u>https://www.chuden.co.jp/english/</u>

Slag is recycled mainly for base layer of roads. Slag is considered as remiderflow in this study and the transportation for recycling is not considered in this study.

Cut-off rules

Regarding the transportation of resources, the transportations of primary materials (Steel scrap, Coal coke, Calcium oxide) have been considered. However, the transportations of other resources (1% of total resources) were ignored.

And the impact of paper packaging materials was also ignored.

The impacts of these cut-off were reviewed in the section of Interpretation.

Except the above cut-off, all information from the data collection process has been considered, covering all used and registered materials, thermal energy, electrical energy and diesel consumption.

The cut-off criteria is 1% or less of mass, energy, and environmental impact and this aligns with ISO 21930.

Background Data

Principally the inventory data include material, energy, auxiliary, water consumption (foreground data). The foreground data are derived from Tahara Plant and Okayama Plant.

Further, LCA data sets (background data) linked to the foreground data of various stages of the life cycle (cradle to gate) were obtained from IDEAv3.1 database (2021).

Steel scrap is assumed to reach end of waste following a sorting and shredding process that takes place at demolition sites or waste processing facilities.

Data quality

Time coverage:

Primary data was collected at Tahara Plant and Okayama Plant Between April 2021 and March 2022.

Secondary data comes from IDEAv3.1 database (2021). The data referenced year is 2015.

Geographical coverage:

This product is produced and provided in Japan. Primary data was collected in Japan and secondary data was referred by Japan industry inventory from IDEA.

Technology coverage: State-of-the-art at the time when the data was developed.





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

Allocation

The manufacturing process generates by-products, Slag and internal circulation waste. All internal circulation wastes outputs (scrap) are input to this main product.

Most of energy as Electrictiy, Gas was measured at individual meter at each line. So there is no energy allocation except industrial water. Only industrial water volume was measured at a factory level so the industrial water volume was allocated based on the product manufacturing mass volume.

Comparability

Basically, a comparison or an evaluation of EPD data is only possible if all the data sets to be compared were created according to ISO 21930 and the building context, respectively the product-specific characteristics of performance, are taken into account.

Life Cycle Assessment Results

LCIA results are relative expressions and do not predict impacts on category endpoints, the exceeding of thresholds, safety margins or risks.

| Environment Impact (Assessment Method: LIME2) | | | | | | | | | |
|---|-----------------------|----------|----------|----------|----------|--|--|--|--|
| Impact Category | Units | Total | A1 | A2 | A3 | | | | |
| Global warming (GWP) | kg-CO ₂ eq | 1.05E+03 | 1.73E+02 | 2.67E+01 | 8.55E+02 | | | | |
| Acidification (AP) | kg-SO ₂ eq | 1.62E+00 | 1.76E-01 | 3.38E-01 | 1.11E+00 | | | | |
| Eutrophication (EP) | kgPO₄³-eq | 2.82E-02 | 1.51E-02 | 1.17E-04 | 1.32E-02 | | | | |
| Ozone depletion (ODP) | kg-CFC-11eq | 3.14E-04 | 2.16E-05 | 2.90E-10 | 2.93E-04 | | | | |
| Photo Chemical Ozone Creation (POCP) | kg-C₂H₄eq | 3.22E-02 | 9.36E-03 | 5.62E-03 | 1.73E-02 | | | | |

Comparability: Comparisons cannot be made between product-specific or industry average EPDs at the design stage of a project, before a building has been specified. Comparisons may be made between product-specific or industry average EPDs at the time of product purchase when product performance and specifications have been established and serve as a functional unit for comparison. Environmental impact results shall be converted to a functional unit basis before any comparison is attempted.

Any comparison of EPDs shall be subject to the requirements of ISO 21930. EPDs are not comparative assertions and are either not comparable or have limited comparability when they have different system boundaries, are based on different product category rules or are missing relevant environmental impacts. Such comparison can be inaccurate, and could lead to erroneous selection of materials or products which are higher-impact, at least in some impact categories.

Carbon dioxide emissions and removals from biogenic sources, carbonation, and combustion of waste are not relevant





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

to this product system and were not included in the calculation of GWP.

| Resource Use | | | | | | | | |
|--|----------------|----------|----------|----------|----------|--|--|--|
| Parameter | Units | Total | A1 | A2 | A3 | | | |
| Renewable primary resources used as energy carrier | MJ | 8.18E+02 | 4.01E+02 | 7.50E-03 | 4.17E+02 | | | |
| Renewable primary resources with energy content used as material | MJ | - | - | - | - | | | |
| Non-renewable primary resources used as an energy carrier | MJ | 1.76E+04 | 2.51E+03 | 4.35E+02 | 1.47E+04 | | | |
| Non-renewable primary resources with energy content used as material | MJ | - | - | - | - | | | |
| Secondary materials | kg | 1.35E+03 | 1.35E+03 | - | - | | | |
| Renewable secondary fuels | MJ | - | - | - | - | | | |
| Non-renewable secondary fuels | MJ | - | - | - | - | | | |
| Recovered energy | MJ | - | - | - | - | | | |
| Abiotic depletion potential for fossil resources | MJ | 1.76E+04 | 2.51E+03 | 4.35E+02 | 1.47E+04 | | | |
| Use of net fresh water resources | m ³ | 1.06E+03 | 1.03E+02 | 7.79E-02 | 9.57E+02 | | | |

| Output Flows and Waste Categories | | | | | | | | |
|---|-------|----------|----------|----------|----------|--|--|--|
| Parameter | Units | Total | A1 | A2 | A3 | | | |
| Hazardous waste disposed | kg | 4.26E+02 | 4.18E+01 | 7.46E-04 | 3.84E+02 | | | |
| Nonhazardous waste disposed | kg | 7.09E+01 | 5.51E+01 | 1.01E-03 | 1.58E+01 | | | |
| High-level radioactive waste, conditioned, to final repository (*) | kg | - | - | - | - | | | |
| Intermediate- and low-level radioactive waste, conditioned, to final repository (*) | kg | - | - | - | - | | | |
| Components for reuse | kg | - | - | - | - | | | |
| Materials for recycling | kg | 3.88E+02 | - | - | 3.88E+02 | | | |
| Materials for energy recovery | kg | - | - | - | - | | | |
| Recovered energy exported from the product system | MJ | - | - | - | - | | | |

(*) Radioactive waste data is not available in IDEA database.

| Carbon Emissions | | | | | | | |
|------------------------------|--------------------|----------|----------|----|----|--|--|
| Parameter | Units | Total | A1 | A2 | A3 | | |
| Calcination Carbon Emissions | kg-CO ₂ | 4.24E+01 | 4.24E+01 | - | - | | |





Hot Dip Galvanized Coil Structural Steel

Interpretation

Completeness

Regarding the transportation of resources, the transportations of 1% resources (1% of total resources) were ignored. The impacts at the A2 transportation stage are below. If average 1% of impact at A2 transportation stage will be added, 0.03% of GWP, 0.17% of POCP and 0.21% of AP could be increased.

| Environment Impact (Assessment Method: LIME2) | | | | | | | | |
|---|-------------|----------|----------|--------------------|-----------------|--|--|--|
| Impact Category | Units | A1-A3 | A2 | A2 impact of total | 1% of A2 impact | | | |
| GWP | kg-CO₂eq | 1.05E+03 | 2.67E+01 | 2.53% | 0.03% | | | |
| AP | kg-SO₂eq | 1.62E+00 | 3.38E-01 | 20.82% | 0.21% | | | |
| EP | kgPO₄³-eq | 2.82E-02 | 1.17E-04 | 0.41% | 0.00% | | | |
| ODP | kg-CFC-11eq | 3.14E-04 | 2.90E-10 | 0.00% | 0.00% | | | |
| POCP | kg-C₂H₄eq | 3.22E-02 | 5.62E-03 | 17.42% | 0.17% | | | |

0.13kg of packaging paper material is used per 1 tonne of the product. This produces 0.295 kg-CO2eq on GWP impact category, and 0.16% of A1 GWP and 0.026% of total GWP volume. This packaging impact was ignored in this study.

Sensitivity

Proxies were used for Ferro-chromium, Ferroboron, fluxing lime, Calcium aluminate, Calcium silicon because appropriate datasets were missing in IDEA database. If 10% of proxies impact will be added, 0.1% of GWP, 1.01% of EP and 0.19% of POCP could be increased

| Environment Impact (Assessment Method: LIME2) | | | | | | | | |
|---|------------------------|-----------------------|--------|-------|--|--|--|--|
| Impact Category | Units | 10% of proxies impact | | | | | | |
| GWP | kg-CO₂eq | 1.05E+03 | 1.07% | 0.10% | | | | |
| AP | kg-SO₂eq | 1.62E+00 | 0.71% | 0.07% | | | | |
| EP | kgPO ₄ 3-eq | 2.82E-02 | 10.16% | 1.01% | | | | |
| ODP | kg-CFC-11eq | 3.14E-04 | 0.6% | 0.06% | | | | |





Hot Dip Galvanized Coil Structural Steel

| POCP | kg-C₂H₄eq | 3.22E-02 | 1.90% | 0.19% |
|------|-----------|----------|-------|-------|
|------|-----------|----------|-------|-------|

Steel scrap processing impacts are based on an environmentally extended economic input/output (EEIO) data set using the amount spent on scrap as the quantity. Since EEIO data sets are generally considered to have lower accuracy compared to data sets based on physical flows, the EEIO data impact has been evaluated as below.

| Environment Impact (Assessment Method: LIME2) | | | | | | |
|---|------------------------------------|----------|----------|-----------|-----------------|--------------------|
| Impact Category | Units | A1-A3 | A1 | EEIO data | EEIO data in A1 | EEIO data in total |
| GWP | kg-CO ₂ eq | 1.05E+03 | 1.73E+02 | 5.91E+01 | 34% | 6% |
| AP | kg-SO₂eq | 1.62E+00 | 1.76E-01 | 4.63E-02 | 26% | 3% |
| EP | kgPO ₄ ³ -eq | 2.82E-02 | 1.51E-02 | 1.90E-03 | 13% | 7% |
| ODP | kg-CFC-11eq | 3.14E-04 | 2.16E-05 | 1.15E-05 | 53% | 4% |
| POCP | kg-C₂H₄eq | 3.22E-02 | 9.36E-03 | 5.87E-04 | 6% | 2% |

Consistency

All manufacturing data was gathered with the same level of detail and all background data were sourced from IDEA database selecting most appropriate geography.

Representativeness

There is one factory to produce Structural steel "Hot Dip Galvanized Coil". So this data can be used as representative.

Limitation

LIME characteristic methodology and IDEA database are used in the study. These are specific to Japan market so these are considered as limitations when the data will be used in other countries.

And some data are not available in IDEA database. Radioactive waste data for nuclear power plant electricity is not covered.

Conclusion

Tokyo steel uses the Electric Arc Furnacee production process to utilize steel scrap. This process can save material impact instead use more energy. A3 is the biggest portion in GWP.





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025



And in A3, Elecricity impact is the biggest item. So the electricity usage will be a challenge to reduce the environmental impact.



References

DIN EN /ISO 14025:201110: Environmental labels and declarations - Type III environmental declarations - Principles and procedures





Hot Dip Galvanized Coil Structural Steel

According to ISO 14025

ISO 14040:2006 - Environmental management - Life cycle assessment - Principles and framework

ISO 14044:2006 - Environmental management - Life cycle assessment - Requirements and guidelines

ISO 21930:2017 - Sustainability in buildings and civil engineering works — Core rules for environmental product declarations of construction products and services

ISO 14001:2015 - Environmental management systems -- Requirements with guidance for use

ISO 9001:2015 - Quality management systems - Requirements

JIG G 3302: Hot-dip zinc-coated steel sheet and strip

Notification No. 1400 by Ministry of Construction Japan: Classification of incombustible materials

Product Category Rules for Building-Related Products and Services, Part A: Life Cycle Assessment Calculation Rules and Report Requirements, UL Environment, Standard 10010, Version 4.0

Part B: Designated Steel Construction Product EPD Requirements Second Edition, Dated August 26, 2020

Secondary dataset IDEAv3.1 database (2021). National Institute of Advanced Industrial Science and Technology Japan Environmental Management Association for Industry

(U)